

PANELIST BIOGRAPHIES

WHAT THE ADA AMENDMENTS AND HIGHER EDUCATION ACTS MEAN FOR LAW SCHOOLS

Alex B. Long is Associate Professor of Law at the University of Tennessee College of Law. He teaches and writes in the areas of Disability Law, Employment Law, Torts, and Professional Responsibility. His scholarship in these areas has been published in numerous journals, including the *Minnesota Law Review*, *Washington Law Review*, and the *Washington & Lee Law Review*. He recently published an essay entitled “Introducing the New and Improved Americans with Disabilities Act: Assessing the ADA Amendments Act of 2008,” which was published in the *Northwestern University Law Review Colloquy*.

Before entering academia, Professor Long was an associate in the labor group of the Clarksburg, West Virginia office of Steptoe & Johnson. Professor Long received his law degree from the College of William & Mary in Williamsburg, Virginia, where he was Topics & Research Editor for the *William & Mary Law Review*.

Andrew J. Imparato is the first full-time President and Chief Executive Officer of the American Association of People with Disabilities (“AAPD”), a non-profit membership organization for the political and economic empowerment of all people with disabilities in the U.S. With more than 100,000 members, AAPD is the largest cross-disability membership organization in the U.S. and is based in Washington, DC.

Mr. Imparato recently organized and led a coalition of more than 200 disability, civil rights, and employer organizations to enact the Americans with Disabilities Act Amendments Act, which was signed into law by President Bush on September 25, 2008. The bill overturns four problematic U.S. Supreme Court decisions interpreting the Americans with Disabilities Act and restores protections under the ADA to millions of Americans with epilepsy, diabetes, depression, cancer, and a wide range of other disabilities. Mr. Imparato testified before the House Education and Labor Committee in support of the bill, played a key role in the negotiations that led to the employer-supported legislative language, and

oversaw the political strategy to get the bill passed with overwhelming bipartisan support.

In September 2005, Mr. Imparato was honored by the United States Junior Chamber of Commerce (“Jaycees”) as one of “Ten Outstanding Young Americans” who are selected annually for their contributions to American society. In 2006, he was honored by U.S. Secretary of Transportation, Norman Mineta, for his efforts to promote universal accessible transportation, and by U.S. Secretary of Health and Human Services, Mike Leavitt, for his leadership at AAPD.

Prior to joining AAPD, Mr. Imparato was General Counsel and Director of Policy for the National Council on Disability, an attorney advisor with the U.S. Equal Employment Opportunity Commission, counsel to the U.S. Senate Subcommittee on Disability Policy, and a staff attorney/Skadden Fellow with the Disability Law Center in Boston, Massachusetts.

Mr. Imparato, whose perspective is informed by his own experience with bipolar disorder, is frequently called upon to write, speak, or provide testimony about disability issues. His essay on the U.S. Supreme Court’s rulings relating to disability rights appears in *The Rehnquist Court: Judicial Activism on the Right* (H. Schwartz, ed., Hill and Wang, 2002). He co-authored an article in 2003 for the *Stanford Law & Policy Review* that laid the foundation for the ADA Amendments Act, “Redefining ‘Disability’ Discrimination: A Proposal to Restore Civil Rights Protections for All Workers” (14 *Stan. L. & Pol’y Rev.* 2, with Claudia Center, 2003). Mr. Imparato is also an advisor on corporate social responsibility, consumer, disability market, equal employment opportunity, and accessibility issues for Verizon, Time Warner, AT&T, Microsoft, IBM, SAP, Wal-Mart, and other leading businesses.

Mr. Imparato graduated with distinction from Stanford Law School and is a *summa cum laude* graduate of Yale College. He lives in Baltimore with his wife and two sons, ages fifteen and ten.

Peggy R. Mastroianni is Associate Legal Counsel of the Equal Employment Opportunity Commission (“EEOC”). She is responsible for developing Commission guidance under Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act, the Equal Pay Act, and the Americans with Disabilities Act; providing legal advice and review for the Commission on a wide range of administrative matters; and defending the Commission against suits brought in judicial and administrative forums by members of the public. Ms. Mastroianni directed the development of the Commission’s recently issued Compliance Manual section on religious discrimination. She has also been responsible for developing policy documents addressing Unlawful Disparate Treatment of Persons with

Caregiving Responsibilities, Race and Color Discrimination, and National Origin Discrimination. Under Ms. Mastroianni's direction, the Commission's Office of Legal Counsel also developed ADA guidance on Reasonable Accommodation, Disability-Related Inquiries and Medical Examinations, Workers' Compensation, Psychiatric Conditions, and the meaning of the terms "disability" and "qualified." Ms. Mastroianni has been a contributing author to *Employment Discrimination Law (BNA 1996)* and *Sexual Harassment in Employment Law (BNA 1992)*, and she has served on the Board of Directors of the Women's Bar Association of the District of Columbia.

Ms. Mastroianni graduated from Cornell University, Harvard University Graduate School of Education, and the Fordham University Law School. Ms. Mastroianni was elected a fellow of the College of Labor and Employment Lawyers in 2003. She received the Mary C. Lawton Award for Outstanding Government Service from the ABA Section of Administrative Law and Regulatory Practice in 2008.

Erica Moeser is President of the National Conference of Bar Examiners, a position she has held since 1994. She is former Chairperson of the Council of the Section of Legal Education and Admissions to the Bar of the American Bar Association and has served as a law school site evaluator, as a member of the Section's Accreditation Committee, and as the Co-Chairperson of the Section's Bar Admissions Committee. She worked as the Director of the Board of Bar Examiners of the Supreme Court of Wisconsin for seventeen years before joining the National Conference.

Ms. Moeser holds the following degrees: B.A. (geology), Newcomb College of Tulane University, 1967; M.S. (Curriculum and Instruction), the University of Wisconsin, 1970; and J.D., the University of Wisconsin, 1974. She was admitted to practice law in Wisconsin in January 1975. Ms. Moeser holds honorary degrees from three law schools. She has taught Professional Responsibility as an adjunct at the University of Wisconsin Law School.

Mike Shuttic is President of the Association on Higher Education and Disability ("AHEAD"). Mr. Shuttic's professional involvement with AHEAD began in 1990 as a member. He has sat on the Board since 2003 and in 2008 he assumed the Presidency. He has worked in the field of disabilities for twenty years with his early professional focus and experience in Work Adjustment Training, Supported Employment, and Independent Living. He served at Kansas University as the Associate Director of Disability Support Services and as Chair of the Architectural Barriers Committee. Mr. Shuttic's other professional involvements

included chairing NASPA National and IV-W regional Disability Concerns. He was also a member/past President of the local Kansas Transition Council, a member and Treasurer of the Kansas/Missouri regional AHEAD, and a member of the Assistive Technology for Kansans Project.

Currently, Mr. Shuttic serves as Coordinator of Student Disability Services/ADA Compliance at Oklahoma State University. His professional interests and roles include chairing the Committee on Campus Access, acting as the postsecondary representative of the OK State Transition Council, and acting as a member of the OK-AHEAD Board 2000-2007 (twice president). He received a B.A. in Psychology from Kent State University and a Master's Degree from Michigan State University's Rehab Counseling Master's Program.

LOST IN TRANSITION: THE IF/WHEN/HOW OF DISCLOSING TO AN EMPLOYER

Gihan Fernando is Assistant Dean for Career Services at Georgetown University Law Center. Dean Fernando received a B.A. with honors in Political Economy from Johns Hopkins University in 1986. He went on to receive his J.D. from the Georgetown University Law Center, where he was a member of the *Georgetown Law Journal* and a Law Fellow. After practicing law with McKenna & Cuneo in Washington, DC, he joined the Office of Career Counseling and Placement at NYU School of Law, where he worked closely with J.D. and foreign LL.M. students. In 1995, he joined Cornell Law School, where first he served as Director of Career Planning and Counseling, and then as Assistant Dean for Student Services. Currently, he is a member of the District of Columbia and New York State Bars and is an active member of the National Association for Law Placement ("NALP"), where he served as President of the Board of Directors in the 2007-2008 term.

Carrie Griffin Basas is a post-graduate research fellow at Harvard Law School and was most recently an Assistant Law Professor at the University of Tulsa, where she taught disability rights, criminal law, and ethics. Before teaching at Tulsa, she was a visiting Assistant Professor at Penn State, Dickinson School of Law and a visiting researcher at the University of Virginia. Her research interests include disability law, employment discrimination, the legal profession, food and animal law, and feminist legal theory. She has published in *Disability Studies Quarterly*, *The Review of Disability Studies*, *The Berkeley Journal of Employment and Labor Law*, and *The Food and Drug Law Journal*. She is one of the first

women in the U.S. with a visible disability to hold a tenure-track position teaching law.

Before becoming a law professor, Ms. Basas was a disability rights advocate in nonprofit settings. She founded HireAbilities, a national organization dedicated to empowering emerging professionals with disabilities and educating employers about the Americans with Disabilities Act. She also worked as a consultant and speaker for disability rights organizations and government agencies. Presently, she serves on the Advisory Board of the Mitsubishi Electric America Foundation and is a Commissioner of the ABA's Commission on Physical and Mental Disability Law since August 2008.

Professor Basas is a graduate of Swarthmore College and Harvard Law School. In law school, she was active in Harvard Defenders, an organization representing indigent clients. She also worked as a research assistant to several attorneys and professors arguing federal and Supreme Court disability rights cases. After law school, she clerked for a judge on the D.C. Superior Court and briefly practiced environmental and civil rights law at the Washington, D.C. firm of Spiegel & McDiarmid. In 2001, the Ethel Louise Armstrong Foundation recognized her for "Changing the Face of Disability" and in 2002, the American Association of People with Disabilities named her as an emerging leader in disability rights. In 1998, she became a national Truman Scholar.

Christine M. Griffin is Acting Vice Chair of the U.S. Equal Employment Opportunity Commission. Commissioner Griffin, nominated by President George W. Bush on July 28, 2005, and unanimously confirmed by the U.S. Senate, was sworn in on January 3, 2006, to serve the remainder of a five-year term expiring July 1, 2009. As a member of the Commission, Ms. Griffin participates with the other Commissioners on all matters which come before the EEOC, including the development and approval of enforcement policies, authorization of litigation, issuance of Commissioners' charges of discrimination, and performance of such other functions as may be authorized by law, regulation, or order.

Since joining the Commission, Ms. Griffin has been vocal in her support of increasing diversity in the federal workforce as well as promoting greater efficiency and fairness in the federal EEO process. She has also been a strong advocate for women's rights and the rights of individuals with disabilities. Notably, in June 2006, Ms. Griffin launched the LEAD Initiative – Leadership for the Employment of Americans with Disabilities – to address the significant under-employment of individuals with severe disabilities in the federal government.

Prior to joining the Commission, Ms. Griffin worked extensively in labor

and employment law positions in both the public and private sectors. Most recently, she served as the Executive Director of the Disability Law Center in Boston from 1996 to 2005. Prior to that, Ms. Griffin served from 1995 to 1996 as an Attorney Advisor to the former Vice Chair of the EEOC, Paul M. Igasaki, advising him on legal matters and policy issues. Ms. Griffin is also a Vietnam-era Veteran of the U.S. Army, serving on active duty from 1974-1977.

A native of Boston, Ms. Griffin received her undergraduate degree from the Massachusetts Maritime Academy in 1983. Ms. Griffin received her law degree from the Boston College Law School and was awarded the prestigious Skadden Arps Fellowship upon graduation. In December 2005, Ms. Griffin was selected as one of the nation's eleven "Lawyers of the Year" by *Lawyers Weekly USA* newspaper.

Lawrence Lorber is a partner in the Washington, D.C. office of Proskauer Rose LLP and is an experienced employment law practitioner who counsels and represents employers in connection with all aspects of labor and employment law. He advises employers with respect to equal employment opportunity issues, affirmative action, Office of Federal Contract Compliance Programs and Department of Labor audits, wage and hour issues, wage and hour audits, employment aspects of corporate mergers and acquisitions, employee discipline, the preparation of employee handbooks, and human resource policies. Mr. Lorber also represents employers and executives with respect to employment contracts and severance arrangements.

Mr. Lorber has represented a wide variety of employers in all aspects of employment law, including trial and appellate litigation and employment restructuring. He argued the landmark *Bourselan v. Aramco* case in the Fifth Circuit regarding the extraterritorial reach of Title VII and filed briefs in several seminal Supreme Court employment law cases, including *Johnson v. Santa Clara County*; *Watson v. Ft. Worth Bank*; *Antonio v. Wards Cove Packing*; *Gunther v. Washington County*; *NLRB v. Detroit Edison*, and *Circuit City Stores v. Adams*. In 1995, Mr. Lorber was one of five labor attorneys selected and approved by Congress as a member of the first Board of Directors of the Office of Congressional Compliance. The Congressional agency was established to administer and adjudicate the Congressional Accountability Act, which applied eleven labor and employment laws, including the Fair Labor Standards Act ("FLSA"), to the Congress. Mr. Lorber represented the Society for Human Resource Management and the National Association of Manufacturers in the legislative activity leading to the passage of the Americans with Disabilities Act and was Chief Counsel to the Business Roundtable for the

Civil Rights Act of 1991.

Mr. Lorber was formerly the Deputy Assistant Secretary of Labor and Director of the Office of Federal Contract Compliance Programs during the Ford Administration. In this capacity, he issued the first regulations under section 503 of the Rehabilitation Act of 1973 and enforced Executive Order 11246, requiring affirmative action for federal contractors. In addition, Mr. Lorber served as Executive Assistant to the Solicitor of Labor with special responsibilities in the areas of labor legislation, wage and hour, equal employment, and occupational safety and health. Mr. Lorber was also Executive Assistant to Michael H. Moskow, Assistant Secretary of Housing and Urban Development (“HUD”) for policy, development and research. There, Mr. Lorber had special responsibilities for the Housing Policy Study of 1973 and for the operation of the HUD Research programs. Mr. Lorber has frequently testified before Congress on a wide variety of proposed employment legislation including the 2005 FLSA regulation revisions and various employment and benefit initiatives. He has also written on employment and discrimination issues and has appeared on the BBC, NPR, ABC, and various radio and cable broadcasts.

Mr. Lorber is a member of the New York and District of Columbia bars and the Labor Relations Committee of the U.S. Chamber of Commerce. He was elected a fellow of the College of Labor and Employment Lawyers, served as Co-Chair of the Federal Legislative Development Committee of the Labor and Employment Section of the ABA, is an Honorary Life Member of the Society for Human Resource Management, and is Chairman of the EEO Subcommittee of the Labor Relations Committee of the U.S. Chamber of Commerce.

Mr. Lorber received his undergraduate degree from Brooklyn College in 1967 and his Juris Doctorate from the University of Maryland Law School in 1970.

“AND NOW A WORD FROM OUR STUDENTS. . .”

Stephanie Enyart was co-chair of the Steering Committee that launched the National Association of Law Students with Disabilities (“NALSWD”) and served as the first President of the organization. Ms. Enyart currently serves as an advisor to NALSWD and is organizing the launch of the first national organization for lawyers with disabilities. Ms. Enyart also served as a Commissioner on the ABA Commission on Mental and Physical Disability Law. She recently received the Paul G. Hearne Award, given to emerging disability rights leaders. Ms. Enyart graduated from UCLA School of Law in December 2008 where she was enrolled in the Epstein Program in Public Interest Law and Policy. At UCLA, Ms.

Enyart was Editor-in-Chief of Recent Developments for the *Women's Law Journal*, chair of the Disability Law Society, and was elected by the student body to UCLA's Student Bar Association where she served as the UCLA American Bar Association representative. During law school, Ms. Enyart worked for California's Protection and Advocacy Inc. in Los Angeles, for the Civil Rights Litigation Project at the Disability Rights Legal Center, and for Disability Rights Advocates. Before law school, she was an officer on the Youth Advisory Committee to the National Council on Disability. In college, she was a Mellon fellow and graduated from Stanford University in 1999 with a B.A. in English and a secondary major in Feminist Studies. Today, Ms. Enyart is a Skadden Fellow at Disability Rights Advocates. Her work focuses on high impact litigation to protect the right to shelters for individuals who are homeless and disabled. Ms. Enyart has a form of macular degeneration called Stargardts, and grew up in Nipomo, California.

Trevor Finneman is a native of central California and is currently a third-year student at the University of California at Los Angeles School of Law. Mr. Finneman serves as Vice-President of the National Association of Law Students with Disabilities. At UCLA, he also serves as Executive Editor of the *UCLA Journal of Environmental Law and Policy* and is Chair of the UCLA Disability Law Society. He is also involved with the Disability Rights Legal Center in Los Angeles. Mr. Finneman attended the University of California at Berkeley where he graduated with highest honors and distinction in general scholarship, earning degrees in Political Science and Religious Studies. Mr. Finneman has a severe bilateral hearing loss.

Rebecca S. Williford is a native of Rocky Mount, North Carolina, and a 3L at the University of North Carolina School of Law. She serves as President of the National Association of Law Students with Disabilities, which she helped found. At UNC, she served as President of the Disability Law Organization and as a staff writer and editorial board member of the *First Amendment Law Review*. She also serves on the N.C. Statewide Independent Living Council. During law school, she interned at Disability Rights Advocates, the U.S. Equal Employment Opportunity Commission in the Office of Commissioner Christine M. Griffin, the National Health Law Program, and Carolina Legal Assistance. She graduated with highest honors and distinction from UNC. in 2004 with a B.A. in Political Science. She uses a wheelchair due to a chronic neurological and cardiovascular disorder called dysautonomia.

Ms. Williford has graduated from UNC School of Law since serving as a

panelist at this Conference and is now working at Disability Rights Advocates in Berkeley, California as the LD Access/Ryder Foundation Fellow where her work focuses on advancing equal rights and opportunity for people with learning disabilities and autism. She is also serving as a Commissioner on the American Bar Association Commission on Mental and Physical Disability Law. She continues to do grassroots organizational work to mentor law students with disabilities and build community among lawyers with disabilities.

SUFFERING IN SILENCE: THE TENSION BETWEEN SELF-DISCLOSURE
AND A LAW SCHOOL'S OBLIGATION TO REPORT

David H. Baum is Assistant Dean for Student Affairs at the University of Michigan Law School, a position he has held since March 2000. His responsibilities include providing general counseling and academic advice to students, facilitating the Orientation Program for new students, planning and executing support and professional development programs, and supervising the Law School's Office of the Registrar. He also works closely with all disabled law students, coordinating efforts to meet their needs, including facilitating accommodations.

Dean Baum received a B.A. in English in 1986 and a J.D. in 1989 from the University of Michigan. Following law school, he clerked one year for the Hon. Noel Anketell Kramer of the Superior Court of the District of Columbia. Afterwards, he served as an Assistant United States Attorney in the District of Columbia from 1990 to 1995. Dean Baum returned to the University of Michigan Law School in November 1995 to join the Student Affairs Office. He was on the executive committee of the Section on Student Services of the Association of American Law Schools for four years, serving as section chair in 2006. He also currently serves as chair of the District G Committee on Character and Fitness for the State Bar of Michigan.

Ira A. Burnim is Legal Director of the Judge David L. Bazelon Center for Mental Health Law in Washington, D.C. Formerly, Mr. Burnim served as Legal Director of the Children's Defense Fund, senior attorney at the Southern Poverty Law Center, and law clerk to the Hon. Frank M. Johnson, Jr. He has represented thousands of individuals in class action suits around the country seeking reform of mental health and children's service systems. He is active in Supreme Court cases; he spearheaded the disability community's efforts in *Olmstead*, represented the plaintiffs in *Garrett*, and played a coordinating role in *Hason*, *Williams*, *Echazabal*, *Gorman*, *Frew*, *Lane*, and *Goodman*. He is recognized nationally for his expertise in policy

and legal issues related to the Americans with Disabilities Act, community mental health care, Medicaid, and children's issues. He sits on the board of the American Civil Liberties Union of Maryland, the Executive Committee of the Association of Disability Rights Counsel, and the editorial board of the *American Bar Association's Mental and Physical Disability Law Reporter*. He consults with federal agencies, state policy makers, foundations, and advocates. Working with Mental Disability Rights International, he has advised advocates and policy makers in Hungary, the Czech Republic, Albania, Romania, Ukraine, Japan, and Russia.

Alison A. Hillman de Velásquez is Director of Mental Disability Rights International's ("MDRI") Americas Programs. An attorney with an international human rights background, she designs and implements MDRI's advocacy support programs, human rights monitoring, and litigation in the Americas. In collaboration with attorneys from the Center for Justice and International Law ("CEJIL"), she presented the first petition to the Inter-American Commission on Human Rights challenging ongoing abuses in a psychiatric institution. Ms. Hillman has investigated abuses against people with mental disabilities in institutions in Argentina, Paraguay, Peru, and Uruguay. She is the primary author of *Ruined Lives: Segregation in Argentina's Psychiatric Asylums* (2007) and *Human Rights & Mental Health in Peru* (2004). Ms. Hillman has received awards at international disability film festivals in Italy (2007) and Canada (2005) for her documentary depicting abuses in a psychiatric institution. In 2003, she received the Paul G. Hearne/AAPD Leadership Award as an emerging leader in the disability field. She is President of the Board of Directors of ENSAAF, a non-profit organization seeking government accountability for mass state crimes in India, and is a Board member of the American Association of People with Disabilities. Ms. Hillman received her law degree *cum laude* from American University, Washington College of Law in 2002, and her Bachelor's Degree with distinction from Cornell University in 1992.

Laura Rothstein is Professor of Law and Distinguished University Scholar at the Louis D. Brandeis School of Law at the University of Louisville. She joined the Brandeis School of Law as Professor of Law and Dean in 2000 (serving as Dean until 2005). She has written twelve books and dozens of book chapters, articles, and other works on disability discrimination, covering issues ranging from employment and special education to public accommodations and access to health care. Her major work is in the area of disability issues in higher education, particularly legal education. She Chaired the Association of American Lawyers Special

Committee on Disability Issues (1988-1990). She is past co-chair of the AALS Section on Disability Law, served as chair of the American Bar Association Section of its Legal Education Diversity Committee (2004-2008), was recently a member of a Law School Admissions Council Taskforce on Accommodations on the LSAT, and a member of the AALS Membership Committee. Her most recent article, "Law Students and Lawyers with Mental Health and Substance Abuse Problems: Protecting the Public and the Individual" (69 *U. Pitt. L. Rev.* 531, 2008), addresses the challenges of encouraging students to seek mental health counseling when bar admissions authorities in many states require reporting of such treatment.

Before coming to the University of Louisville, Professor Rothstein was a Law Foundation Professor of Law at the University of Houston where she served as Associate Dean for Graduate Legal Studies (2004-2005) and Associate Dean for Student Affairs (1987-1993). Since beginning her academic career in 1976, she has served on the law faculties at five universities. She received a B.A. from the University of Kansas and her J.D. from Georgetown University Law Center.

ANTICIPATING AND MEETING CHALLENGES IN A CHANGING LANDSCAPE

Robert Dinerstein is Professor of Law, Director of the Clinical Program, and Director of the Disability Rights Law Clinic at American University's Washington College of Law, where he has taught since 1983. He was the law school's Associate Dean for Academic Affairs from 1997-2004. He specializes in the fields of clinical education and disability law, especially mental disabilities law (including issues of consent/choice, capacity, and guardianship), the Americans with Disabilities Act, legal representation of clients with mental disabilities, the interaction between disability and the criminal justice system, and disability and international human rights.

Professor Dinerstein was appointed by President Clinton in 1994 to serve on the President's Committee on Mental Retardation (on which he served until 2001). Prior to joining AU, Professor Dinerstein worked as an attorney in the U.S. Department of Justice's Civil Rights Division, Special Litigation Section, where he handled federal court cases on the rights of people with mental retardation, institutionalized in mental hospitals, juvenile institutions, prisons, and jails.

Professor Dinerstein is actively involved in organizations related to legal education nationally. He is a member of the Council of the American Bar Association Section on Legal Education and Admissions to the Bar and has been active in the AALS, chairing the section on clinical legal education,

committee on clinical legal education, committee on sections and the annual meeting, and the planning committee for the 2006 clinical teachers conference. He currently serves as chair-elect of the AALS section on law and mental disability, as well as the secretary of the section on disability law.

Professor Dinerstein currently sits on the boards of directors of the Quality Trust for Individuals with Disabilities, Inc. as President, the Equal Rights Center, and the Washington Legal Clinic for the Homeless, Inc. In the past he has served on the boards of the District of Columbia Bar Board of Governors, Society of American Law Teachers, Mental Disability Rights International, and Maryland Disability Law Center, among other organizations. He is co-editor and co-author, with Profs. Stan Herr and Joan O'Sullivan, of *A Guide to Consent* (AAMR, 1999); author of "Guardianship and Its Alternatives," in *Adults with Down Syndrome* (Siegfried M. Puschel, ed., 2006); and co-author of the forthcoming *Lawyers and Clients: Critical Issues in Interviewing and Counseling* (Thomson West, forthcoming 2009). He has an A.B. degree from Cornell University and a J.D. degree from Yale Law School.